



Job Ready Program Employment Verification Report Nurseryperson [362411]

The Trades Recognition Australia (TRA) Job Ready Program (JRP) is a four-step employment-based skills assessment program that provides international student graduates with the opportunity to demonstrate their skills and job readiness in an Australian workplace, relevant to their nominated occupation before they apply for migration to Australia.

TRA is required to check whether the workplace and employment arrangements provide sufficient opportunity for a participant to develop skills in their nominated occupation. To assist with this process, the participant's employer and/or supervisor must complete this Employment Verification Report (EVR).

You are receiving this form because you have an employee applying for, or currently participating in, the Job Ready Employment (JRE) step of the JRP. This EVR forms part of the participant's employment registration requirements for the JRE, which cannot be processed by TRA without the completed form.

What is the participant's role in the JRE step of the JRP?

- complete 1725 hours of paid work relevant to their nominated occupation over a minimum of 12 months from their JRE Start Date
- demonstrate their trade skills in an Australian workplace and work under the supervision of a suitably qualified person who has industry knowledge and experience in their occupation
- provide TRA with completed EVRs, Skills Progress Reports (SPRs) and pay evidence after 6 months from their JRE Start Date (or as required)
- undertake a Job Ready Program Workplace Assessment (JRWA)

What is the employer's role in JRE?

- provide the participant with appropriate trade level work under standard employment arrangements
- nominate an employee skilled in the occupation to supervise the participant
- sign-off on the participant's Skills Progress Report
- allow an assessor to carry out a JRWA in the workplace, if required

What is the JRWA?

A JRWA is conducted by an assessor from a TRA-approved Registered Training Organisation. The purpose is to determine whether the participant is working at the required skill level in an Australian workplace for their nominated occupation. The assessment will focus on the activities the participant has been performing during their employment, as recorded in their SPRs and this EVR. A JRWA may be conducted in the participant's workplace or as a technical interview.

As a part of the JRWA, the assessor will contact you to provide feedback on the participant's skills and work arrangements. The participant is required to advise their employer or supervisor when they have applied for their JRWA.

Instructions on how to provide the completed EVR to TRA

The EVR must be completed and signed by the employer and nominated supervisor, if applicable. The participant must upload the completed EVR in the TRA Online Portal at the time they submit their JRE application or register a new employer.

If you have any questions about this form or the JRP please visit www.tradesrecognitionaustralia.gov.au or email jrpenquiries@dese.gov.au.



Section One: JRP Participant Details

TRA Reference Number

Name

Date the participant started work for you?

Is the Participant still employed with you?

YES

NO

If NO, what date did they finish?

Is the Participant working as a Nurseryperson [362411]?

YES

NO

If NO, what is their current occupation/job?

Section Two: Business Details

Name

Address

Australian Business Number (ABN)

Name of Supervisor

Contact number

Contact email

Type of business

Contract

Retail

Landscaping

Maintenance

Other (please specify)

Number of Nurserypersons employed.

Do you provide pay slips?

YES

NO

If YES, how often?

Weekly

Fortnightly

Monthly

If NO, please provide reason.

Section Three: Task Performed

The table below contains a series of questions about the work the JRP participant may do in your workplace in the nominated occupation of a **Nurseryperson [362411]**. You should complete the tables by indicating the tasks and duties the participant will undertake or will have opportunity to undertake; the tools and equipment they use; and how the work may involve others (such as other workers or supervisor).

It is important that your responses relate to the work being undertaken in this workplace. An assessor will use the EVR when they conduct the JRWA to determine if the participant is working at an appropriate skill level.



Nurseryperson [362411]: Propagates and cultivates trees, shrubs, and ornamental and flowering plants in plant nurseries.

Please tick (✓) the trade skills that will be developed by the JRP participant. Each question must have a response: 'Yes' (Y), 'No' (N), 'Not Yet' (NY), or 'Developing' (D). You can provide more information in the comments column.

| Tasks and Duties | Y | N | NY | D | Comments |
|--|--------------------------|--------------------------|--------------------------|--------------------------|----------|
| Will the participant gain experience in using trade skills safely and efficiently by: | | | | | |
| Preparing potting mix and containers before planting? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Select seeds, bulbs and cuttings, and planting them in beds, lawn areas and tubs? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Budding and grafting vegetative material onto root-stock? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Watering plants manually and controlling automatic watering operations? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Applying pesticides to control pests, diseases, weeds and nutritional and environmental plant disorders? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Keeping records of soil mixtures, plantings, treatments, losses and yields? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Selecting plants and packaging them for presentation and delivery? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Advising customers on plant care and appropriate plants for local conditions? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Will the participant gain experience in planning and organising work by: | | | | | |
| Identifying the occupational health and safety, chemical storage and use requirements, machinery use and safety requirements required to operate on site efficiently and safely? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Keeping up to date on current trends and processes? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Observing and storing chemicals, sprays, insecticides and pesticides, according to label directions and use by date? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Safely operating and knowing the safety limits of all machinery and tools? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |



| Tasks and Duties | Y | N | NY | D | Comments |
|---|--------------------------|--------------------------|--------------------------|--------------------------|----------|
| Performing stock takes, ordering, and processing delivery of stock? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Selecting and planting trees, shrubs and plants suitable for the aspect, intended use and climate requirements or limits of the area or site? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Working unsupervised? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Will the participant gain experience in using tools and equipment, including: | | | | | |
| Bobcats, excavators, vehicles, chain saws, chippers, mulchers and other petrol powered tools and equipment? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Hand tools such as: secateurs, hand saws, spades and shovels? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Safe chemical storage and correct use of personal protective equipment (PPE). | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Safe storage, use and sharpening of cutting equipment. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Adherence to and understanding importance of OH&S requirements? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Maintaining tools, equipment and work areas in good and safe condition. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Will the participant gain experience in managing resources to be able to: | | | | | |
| Checking orders received for quantity and quality? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Inspect supplies, equipment and work areas for cleanliness, safety and functionality? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Organising materials and supplies to be purchased/ordered as required? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Work effectively with team members? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Will the participant receive advice and support in meeting business expectations relating to: | | | | | |
| Australian Standards, legislation and regulations that apply to Nurseryperson? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Dealing with customers? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| How the business works, their role, and the roles of management, staff and others associated with the business? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |



| Tasks and Duties | Y | N | NY | D | Comments |
|---|--------------------------|--------------------------|--------------------------|--------------------------|----------|
| Safe work practices and workplace procedures? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Working safely and effectively with other trades on site? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Will the participant gain experience in identifying and resolving issues and problems including: | | | | | |
| Working under pressure? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Identifying and dealing with risks? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Will the participant gain experience in meeting client expectations through communicating with: | | | | | |
| Supervisors and team members about work requirements and work performed? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Customers about work requirements and work performed? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Other tradespeople using the correct language and terminology? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Will the participant gain experience in working with others, including: | | | | | |
| Supervisors and/or people in specialist roles? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Suppliers? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |
| Team members/staff members/other tradespeople? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | |

Additional Information/Comments

If you have any further information and/or comments on the JRP participant's work performance or duties, please comment in the box below.



Section Four: Supervisor and Employer Declaration

Please Note: By signing this report you:

- Confirm that the information in sections 1-3 above is a true and accurate record of the tasks and duties performed, or are able to be performed, by the JRP participant in this workplace.
- Agree to a JRWA being conducted by an assessor from a TRA-approved registered training organisation

Supervisor Name

Position

Signature

Date (DD/MM/YYYY)

Employer Name

Position

Signature

Date (DD/MM/YYYY)