



## Job Ready Program – Employment Verification Report (EVR) Gardener (General) (ANZSCO 362211)

The Trades Recognition Australia (TRA) Job Ready Program (JRP) is an employment-based skills assessment program for international student graduates with an Australian qualification.

**You are receiving this form because you have an employee applying for, or currently participating in, the Job Ready Program.** The information you provide in this form will allow us to confirm that the workplace and employment arrangements provide enough opportunity for the participant to develop the required skills in their nominated occupation.

### Your role, as the employer, is to:

- give the participant appropriate trade level work under standard employment arrangements within a safe work environment
- nominate an employee skilled in the occupation to supervise the participant
- sign-off on the participant's progress report (usually six months after the start of the program)
- support the participant to develop and improve their skills and understanding of Australian Standards and Legislation, language, and terminology as it is used in the workplace
- help the participant to demonstrate their trade skills in an Australian workplace
- allow an approved assessor to carry out a workplace assessment of the participant's skills and job readiness (after 6 months or longer in the program).

To receive a successful workplace assessment outcome your employee (the JRP participant) will have to demonstrate the skills they have developed in the workplace. They will also have to show that they have the capacity to apply their skills and knowledge to all other tasks and duties involved in the occupation even if they are not doing them daily.

### How to provide the completed EVR to TRA

This form must be completed and signed by you, as the employer and/or a nominated supervisor. The participant will upload the completed EVR in the TRA Online Portal.

If you have any questions about this form or the Job Ready Program, please visit [www.tradesrecognitionaustralia.gov.au](http://www.tradesrecognitionaustralia.gov.au) or email [jrpenquiries@dewr.gov.au](mailto:jrpenquiries@dewr.gov.au).



## Section One: Participant Details

TRA Reference Number	<input type="text"/>
Participant's Name	<input type="text"/>
Date the participant started work for you	<input type="text"/>
Is the participant still employed with you?	<input type="checkbox"/> YES <input type="checkbox"/> NO
If NO, what date did they finish?	<input type="text"/>
How many hours/week on average are they working/did they work?	<input type="text"/>
Is the participant working as a Gardener (General)?	<input type="checkbox"/> YES <input type="checkbox"/> NO
If NO, what is their current occupation/job?	<input type="text"/>
Is the participant a subcontractor?	<input type="checkbox"/> YES <input type="checkbox"/> NO
If YES, do you supervise the participant (i.e., they work under your direction and you directly assign them work)?	<input type="checkbox"/> YES <input type="checkbox"/> NO

## Section Two: Business Details

Registered Business Name	<input type="text"/>
Address	<input type="text"/>
Australian Business Number (ABN)	<input type="text"/>
Address of website or web presence (e.g., Facebook)	<input type="text"/>
Name of Employer	<input type="text"/>
Contact number/s and email	<input type="text"/>
Name of Supervisor	<input type="text"/>
Contact number/s and email	<input type="text"/>
Number of gardeners employed	<input type="text"/>
Type of business	<input type="checkbox"/> Commercial <input type="checkbox"/> Residential <input type="checkbox"/> Tree Surgery <input type="checkbox"/> General garden services <input type="checkbox"/> Lawn mowing <input type="checkbox"/> Landscaping/Landscape design <input type="checkbox"/> Irrigation design/installation
If YES, how often?	<input type="checkbox"/> Weekly <input type="checkbox"/> Fortnightly <input type="checkbox"/> Monthly
If NO, do you direct deposit wages to the	<input type="checkbox"/> YES <input type="checkbox"/> NO



participant under sub-  
contracting arrangements?  
If NO, please provide  
reason.

### Section Three: Tasks Performed

**Gardener (General) [362211]:** Plants, cultivates, and maintains parks and gardens. May prepare and maintain seedbeds and growing sites; propagate, plant, and take care of trees, bushes, hedges, flowers, bulbs, and lawns. May prepare lawn areas by spreading topsoil and planting grass, and laying instant turf, as well as maintain planted and grassed areas by weeding, trimming, fertilising, watering, and mowing.

Please tell us about the work the JRP participant is doing, or will have the opportunity to do, in your workplace as a Gardener (General).

This section is divided into *trade* skills (the tasks and work they do; the tools and equipment they use) and *workplace* skills (how they communicate and work with others; how they get the work done).

It is important that the participant has the opportunity in your workplace to develop their skills and understanding in all these areas. If you tick no to any of the questions below, please provide reasons in the comments box.

#### Trade Skills

Tasks and Duties	Yes	No	Comments
Identifying the occupational health and safety, and workplace procedures required to complete tasks safely	<input type="checkbox"/>	<input type="checkbox"/>	
Watering lawns, trees, or plants using irrigation methods to adjust the amount of water consumption and to prevent waste	<input type="checkbox"/>	<input type="checkbox"/>	
Pruning or trimming trees, shrubs, or hedges, and raking, mulching, and composting leaves	<input type="checkbox"/>	<input type="checkbox"/>	
Preparing and maintaining seedbeds and growing sites	<input type="checkbox"/>	<input type="checkbox"/>	
Identifying pests, diseases, and weeds, and determine appropriate control measures	<input type="checkbox"/>	<input type="checkbox"/>	
Mixing and spraying or spreading fertilizers, herbicides, or insecticides onto grass, shrubs, or trees	<input type="checkbox"/>	<input type="checkbox"/>	
Caring for established lawns by mulching, aerating, weeding, grubbing, removing thatch, or trimming/mowing or edging around flower beds, walks or walls	<input type="checkbox"/>	<input type="checkbox"/>	
Following planned landscaping designs to determine where to lay sod, sow grass, plant flowers or foliage, and install drainage systems	<input type="checkbox"/>	<input type="checkbox"/>	
Propagating and planting seeds, bulbs, foliage, flowering plants, grass, ground covers, trees, or shrubs, and applying mulch for protection	<input type="checkbox"/>	<input type="checkbox"/>	



Determining the soil type, suitability, and improvement methods	<input type="checkbox"/>	<input type="checkbox"/>
Applying environmentally sustainable work practices	<input type="checkbox"/>	<input type="checkbox"/>
Using and understanding the required Personal Protective Equipment (PPE) needed to undertake all tasks and duties	<input type="checkbox"/>	<input type="checkbox"/>
Selecting the tools and equipment required for different tasks	<input type="checkbox"/>	<input type="checkbox"/>

### **Workplace Skills**

The participant will build their understanding of the workplace by:	Yes	No	Comments
Learning about Australian standards, legislation, and regulations that apply to gardeners	<input type="checkbox"/>	<input type="checkbox"/>	
Managing resources	<input type="checkbox"/>	<input type="checkbox"/>	
Working effectively with others	<input type="checkbox"/>	<input type="checkbox"/>	
Identifying and resolving issues and problems	<input type="checkbox"/>	<input type="checkbox"/>	
Communicating effectively	<input type="checkbox"/>	<input type="checkbox"/>	
Working unsupervised	<input type="checkbox"/>	<input type="checkbox"/>	

### **Additional Information/Comments**

Please write in the space below if you have any further information and/or comments on the JRP participant's work performance or duties.



## Section Four: Supervisor and Employer Declaration

NOTE: Penalties apply under the Crimes Act 1914 and the Criminal Code Act 1995 may apply for making false or misleading statements and providing false or misleading information or documents.

I confirm that:

- a. I am an authorised representative of the business listed in Section 2
- b. the information in Sections 1 and 2 above is true and accurate
- c. the information in Section 3 is a true and accurate record of the tasks and duties that the JRP participant is doing, or will be doing, in this workplace
- d. I agree to allow a workplace assessment of the participant’s skills.

Supervisor Name

Position

Signature

Date (dd/mm/yyyy)

Employer Name (if different to Supervisor)

Signature

Date (dd/mm/yyyy)