



Job Ready Program – Employment Verification Report (EVR) Painting Trades Worker (ANZSCO 332211)

The Trades Recognition Australia (TRA) Job Ready Program (JRP) is an employment-based skills assessment program for international student graduates with an Australian qualification.

You are receiving this form because you have an employee applying for, or currently participating in, the Job Ready Program. The information you provide in this form will allow us to confirm that the workplace and employment arrangements provide enough opportunity for the participant to develop the required skills in their nominated occupation.

Your role, as the employer, is to:

- give the participant appropriate trade level work under standard employment arrangements within a safe work environment
- nominate an employee skilled in the occupation to supervise the participant
- sign-off on the participant's progress report (usually six months after the start of the program)
- support the participant to develop and improve their skills and understanding of Australian Standards and Legislation, language, and terminology as it is used in the workplace
- help the participant to demonstrate their trade skills in an Australian workplace
- allow an approved assessor to carry out a workplace assessment of the participant's skills and job readiness (after 6 months or longer in the program).

To receive a successful workplace assessment outcome your employee (the JRP participant) will have to demonstrate the skills they have developed in the workplace. They will also have to show that they have the capacity to apply their skills and knowledge to all other tasks and duties involved in the occupation even if they are not doing them daily.

How to provide the completed EVR to TRA

This form must be completed and signed by you, as the employer and/or a nominated supervisor. The participant will upload the completed EVR in the TRA Online Portal.

If you have any questions about this form or the Job Ready Program, please visit www.tradesrecognitionaustralia.gov.au or email jrpinqueries@dese.gov.au.



Section One: Participant Details

| | |
|--|--|
| TRA Reference Number | <input type="text"/> |
| Participant's Name | <input type="text"/> |
| Date the participant started work for you | <input type="text"/> |
| Is the participant still employed with you? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| If NO, what date did they finish? | <input type="text"/> |
| Is the participant working as a Painting Trades Worker? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| If NO, what is their current occupation/job? | <input type="text"/> |
| Is the participant a subcontractor? | <input type="checkbox"/> YES <input type="checkbox"/> NO |
| If YES, do you supervise the participant (i.e., they work under your direction and you directly assign them work)? | <input type="checkbox"/> YES <input type="checkbox"/> NO |

Section Two: Business Details

| | | | |
|---|-------------------------------------|--------------------------------------|--------------------------------------|
| Registered Business Name | <input type="text"/> | | |
| Address | <input type="text"/> | | |
| Australian Business Number (ABN) | <input type="text"/> | | |
| Address of website or web presence (e.g., Facebook) | <input type="text"/> | | |
| Name of Employer | <input type="text"/> | | |
| Contact number/s and email | <input type="text"/> | | |
| Name of Supervisor | <input type="text"/> | | |
| Contact number/s and email | <input type="text"/> | | |
| Number of Painting Trades Workers employed. | <input type="text"/> | | |
| Type of business | <input type="checkbox"/> Commercial | <input type="checkbox"/> Industrial | <input type="checkbox"/> Residential |
| | <input type="checkbox"/> Exterior | <input type="checkbox"/> Interior | |
| Do you provide pay slips? | <input type="checkbox"/> YES | <input type="checkbox"/> NO | |
| If YES, how often? | <input type="checkbox"/> Weekly | <input type="checkbox"/> Fortnightly | <input type="checkbox"/> Monthly |
| If NO, do you direct deposit wages to the participant under sub-contracting arrangements? | <input type="checkbox"/> YES | <input type="checkbox"/> NO | |
| If NO, please provide reason. | <input type="text"/> | | |



Section Three: Tasks Performed

Painting Trades Worker [332211]: Applies paint, varnish, wallpaper and other finishes to protect, maintain and decorate surfaces of buildings and structures.

Please tell us about the work the JRP participant is doing, or will have the opportunity to do, in your workplace as a Painting Trades Worker.

This section is divided into *trade* skills (the tasks and work they do; the tools and equipment they use) and *workplace* skills (how they communicate and work with others; how they get the work done).

It is important that the participant has the opportunity in your workplace to develop their skills and understanding in all these areas. If you tick no to any of the questions below, please provide reasons in the comments box.

Trade Skills

| Tasks and Duties | Yes | No | Comments |
|--|--------------------------|--------------------------|----------|
| Identifying the occupational health and safety and workplace procedures required to complete tasks safely; and completing the relevant State Construction Induction training (White Card training) | <input type="checkbox"/> | <input type="checkbox"/> | |
| Preparing new and/or previously coated surfaces for painting | <input type="checkbox"/> | <input type="checkbox"/> | |
| Selecting and preparing paints to required colour, thickness, level of opacity, finish, texture, and sheen | <input type="checkbox"/> | <input type="checkbox"/> | |
| Applying paints to surfaces using all forms of brushes and roller nap types, using appropriate techniques to minimise drips, runs, and brush marks, and to maintain straight edges | <input type="checkbox"/> | <input type="checkbox"/> | |
| Applying stains, varnishes, and clear coatings to timber surfaces using all forms of brushes and rollers using appropriate techniques to minimise drips, runs, and brush marks, and to maintain straight edges | <input type="checkbox"/> | <input type="checkbox"/> | |
| Applying paint by spray, following all safety requirements including Personal Protective Equipment, and using correct air pressures, paint types, and techniques | <input type="checkbox"/> | <input type="checkbox"/> | |
| Protecting adjacent areas from paint splatter | <input type="checkbox"/> | <input type="checkbox"/> | |
| Working safely at heights by selecting and using appropriate height access and fall protection equipment and work methods | <input type="checkbox"/> | <input type="checkbox"/> | |
| Identifying, handling, storing, and distributing painting and decorating materials safely, including cleaning solvents, fillers, and adhesives | <input type="checkbox"/> | <input type="checkbox"/> | |
| Cleaning, storing, and disposing of all paint types using environmentally sustainable methods | <input type="checkbox"/> | <input type="checkbox"/> | |
| Where relevant to the worksite: identifying and treating lead-based paint appropriately and to current legislative requirements | <input type="checkbox"/> | <input type="checkbox"/> | |



Where relevant to the work site: identifying and treating suspected asbestos appropriately and to current legislative requirements

Workplace Skills

| The participant will build their understanding of the workplace by: | Yes | No | Comments |
|---|--------------------------|--------------------------|----------|
| Learning about Australian Standards, legislation, regulations, and terminology relevant to a Painting Trades Worker, including those relating to asbestos-containing materials and lead-based paint | <input type="checkbox"/> | <input type="checkbox"/> | |
| Managing resources | <input type="checkbox"/> | <input type="checkbox"/> | |
| Working effectively with others | <input type="checkbox"/> | <input type="checkbox"/> | |
| Communicating effectively | <input type="checkbox"/> | <input type="checkbox"/> | |
| Identifying and resolving issues and problems | <input type="checkbox"/> | <input type="checkbox"/> | |

Additional Information/Comments

Please write in the space below if you have any further information and/or comments on the JRP participant's work performance or duties.



Section Four: Supervisor and Employer Declaration

NOTE: Penalties apply under the Crimes Act 1914 and the Criminal Code Act 1995 may apply for making false or misleading statements and providing false or misleading information or documents.

I confirm that:

- a. I am an authorised representative of the business listed in Section 2
- b. the information in Sections 1 and 2 above is accurate
- c. the information in Section 3 is a true and accurate record of the tasks and duties that the JRP participant is doing, or will be doing, in this workplace
- d. I agree to allow a workplace assessment of the participant's skills.

Supervisor Name

Position

Signature

Date (dd/mm/yyyy)

Employer Name (if different
to Supervisor)

Signature

Date (dd/mm/yyyy)