



Job Ready Program – Employment Verification Report (EVR) Cook (ANZSCO 351411)

The Trades Recognition Australia (TRA) Job Ready Program (JRP) is an employment-based skills assessment program for international student graduates with an Australian qualification.

You are receiving this form because you have an employee applying for, or currently participating in, the Job Ready Program. The information you provide in this form will allow us to confirm that the workplace and employment arrangements provide enough opportunity for the participant to develop the required skills in their nominated occupation.

Your role, as the employer, is to:

- give the participant appropriate trade level work under standard employment arrangements within a safe work environment
- nominate an employee skilled in the occupation to supervise the participant
- sign-off on the participant's progress report (usually six months after the start of the program)
- support the participant to develop and improve their skills and understanding of Australian Standards and Legislation, language, and terminology as it is used in the workplace
- help the participant to demonstrate their trade skills in an Australian workplace
- allow an approved assessor to carry out a workplace assessment of the participant's skills and job readiness (after 6 months or longer in the program).

To receive a successful workplace assessment outcome your employee (the JRP participant) will have to demonstrate the skills they have developed in the workplace. They will also have to show that they have the capacity to apply their skills and knowledge to all other tasks and duties involved in the occupation even if they are not doing them daily.

How to provide the completed EVR to TRA

This form must be completed and signed by you, as the employer and/or a nominated supervisor. The participant will upload the completed EVR in the TRA Online Portal.

If you have any questions about this form or the Job Ready Program, please visit www.tradesrecognitionaustralia.gov.au or email jrpenquiries@dewr.gov.au.



Section One: Participant Details

TRA Reference Number

Participant's Name

Date the participant started work for you

Is the participant still employed with you?

☐ YES

☐ NO

If NO, what date did they finish?

How many hours/week on average are they working/did they work?

Is the participant working as a Cook?

☐ YES

☐ NO

If NO, what is their current occupation/job?

Is the participant a subcontractor?

☐ YES

☐ NO

If YES, do you supervise the participant (i.e., they work under your direction and you directly assign them work)?

☐ YES

☐ NO

Section Two: Business Details

Registered Business Name

Address

Australian Business Number (ABN)

Address of website or web presence (e.g., Facebook)

Name of Employer

Contact number/s and email

Name of Supervisor

Contact number/s and email

Number of kitchen staff employed

Cuisine (e.g., Indian, Italian)

Seating capacity

Approximate number of meals served per day

Type of business

☐ Bistro

☐ Café

☐ Catering

☐ Fast food outlet

☐ Restaurant

☐ Other (please specify)

Service types

☐ Dine in

☐ Home delivery

☐ Take away

☐ Menu Log

☐ Uber Eats

☐ Other (please specify)



Opening times	<input type="checkbox"/> Breakfast	<input type="checkbox"/> Lunch	<input type="checkbox"/> Dinner
Do you provide pay slips?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	
If YES, how often?	<input type="checkbox"/> Weekly	<input type="checkbox"/> Fortnightly	<input type="checkbox"/> Monthly
If NO, do you direct deposit wages to the participant under sub-contracting arrangements?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	
If NO, please provide reason.			

Section Three: Tasks Performed

Cook [351411]: Prepare, season, and cook food in dining and catering establishments. The range of duties carried out by cooks varies depending on where they work. In hotels, clubs, and restaurants, cooks often specialise in preparing and cooking a particular type of food. They may also specialise in national cuisine (e.g., Thai, Vietnamese, French, Indian or Italian). Other specialisations include entrees, desserts, international and pastry cooking.

Please tell us about the work the JRP participant is doing, or will have the opportunity to do, in your workplace as a Cook.

This section is divided into *trade* skills (the tasks and work they do; the tools and equipment they use) and *workplace* skills (how they communicate and work with others; how they get the work done).

It is important that the participant has the opportunity in your workplace to develop their skills and understanding in all these areas. If you tick no to any of the questions below, please provide reasons in the comments box.

Trade Skills

Tasks and Duties	Yes	No	Comments
Explaining, implementing, and enforcing hygiene regulations and proper cleaning processes	<input type="checkbox"/>	<input type="checkbox"/>	
Demonstrating understanding of safety principles and correct use of equipment	<input type="checkbox"/>	<input type="checkbox"/>	
Examining foodstuffs to ensure quality: including when receiving goods, and during preparation and serving	<input type="checkbox"/>	<input type="checkbox"/>	
Ensuring correct temperatures of ovens, grills, and other cooking equipment	<input type="checkbox"/>	<input type="checkbox"/>	
Preparing and cooking food using different cooking methods and techniques	<input type="checkbox"/>	<input type="checkbox"/>	
Seasoning food during cooking	<input type="checkbox"/>	<input type="checkbox"/>	
Portioning food, placing it on plates, and adding sauces and garnishes	<input type="checkbox"/>	<input type="checkbox"/>	
Storing food in temperature-controlled facilities	<input type="checkbox"/>	<input type="checkbox"/>	
Preparing food to meet special dietary requirements	<input type="checkbox"/>	<input type="checkbox"/>	



Workplace Skills

The participant will build their understanding of the workplace by:	Yes	No	Comments
Learning about Australian standards, legislation, and regulations that apply to cooks	<input type="checkbox"/>	<input type="checkbox"/>	
Identifying the occupational health and safety procedures required to complete tasks safely	<input type="checkbox"/>	<input type="checkbox"/>	
Managing resources	<input type="checkbox"/>	<input type="checkbox"/>	
Working effectively with others	<input type="checkbox"/>	<input type="checkbox"/>	
Communicating effectively, particularly about health and safety, hygiene, and quality control issues	<input type="checkbox"/>	<input type="checkbox"/>	
Being adaptable, identifying and resolving issues and problems	<input type="checkbox"/>	<input type="checkbox"/>	

Additional Information/Comments

Please write in the space below if you have any further information and/or comments on the JRP participant's work performance or duties.



Section Four: Supervisor and Employer Declaration

NOTE: Penalties apply under the Crimes Act 1914 and the Criminal Code Act 1995 may apply for making false or misleading statements and providing false or misleading information or documents.

I confirm that:

- a. I am an authorised representative of the business listed in Section 2
- b. the information in Sections 1 and 2 above is true and accurate
- c. the information in Section 3 is a true and accurate record of the tasks and duties that the JRP participant is doing, or will be doing, in this workplace
- d. I agree to allow a workplace assessment of the participant's skills.

Supervisor Name

Position

Signature

Date (dd/mm/yyyy)

Employer Name (if different
to Supervisor)

Signature

Date (dd/mm/yyyy)